

Curriculum vitae

Prof. Dr. Christiane Schwieren
University of Heidelberg
Alfred Weber Institut für Wirtschaftswissenschaften, Campus Bergheim

Academic Employment:

2013, 2016, 2017	Visiting Researcher Universitat Pompeu Fabra, Barcelona, Spain.
Since 11/2011	Full Professor of Organizational Behavior (W3), University of Heidelberg
2008 –2011	START-Professorship (W3) Behavioral Economics University of Heidelberg
10 – 12/2008	„Vertretungsprofessur“ for START-Professorship, University of Heidelberg
10/2006 – 10/2008	Postdoc Sonderforschungsbereich 504, University of Mannheim
2 - 3/2006	Visiting Researcher Kyoto Sangyo University, Kyoto, Japan
9/2003 – 9/2006	Assistant professor, Universitat Pompeu Fabra, Barcelona, Spain.
9/1999 – 9/2003	Ph.D. student/researcher, University of Maastricht.
5/1997 – 3/1999	Student assistant, social psychology (Prof. Dr. K. Fiedler), HD.
1/1996 – 3/1999	Student assistant child and adolescent psychiatry Uni HD (diagnostics)

Academic education:

1999 - 2003	Ph.D. student, department of general economics, Universiteit Maastricht.
1991 – 1999	University of Heidelberg, psychology (diploma January 1999).
1992 – July	University of Heidelberg, political science and history (M.A. July 1997). .

Current Administrative tasks:

Since WS2019	Head Equal Opportunities Officer, Universität Heidelberg & Confidential advisor for cases of Mobbing, Stalking, Harassment and Discrimination (LHG)
Since 2014	“Gleichstellungsbeauftragte” (equal opportunities officer) of the Faculty of Social and Economic Sciences
Since October 2011	Member of the faculty PhD Committee (Promotionsausschuss)
Since 2009	Head of the experimental laboratory of the AWI, University of Heidelberg

Grants and awards since 2010

2022	BMBF-Grant „Innovative Women in Focus” with hei_Innovation and UNIFY (> €500.000)
2021	Grant from Fondation Paris Dauphine – Chair of Women in Science [approx.. €10.000) for experiments on “Do Women Overprepare?”

2019	BMBF-Grant “Zuckerbrot und Peitsche Data Sharing Policies für öffentliche (deutsche) Forschungsförderer” with Christoph Schickhard & Michael Fehling (> € 200.000)
2017	DFG-Grant for a project together with M. Kocher (Vienna) on Cooperative Culture in Firms (> € 200.000)
2015/2016	Together with A. Voss (Psychology) & G. Sprenger (Anthropology) Grants by Heidelberg University and the Baden-Württemberg Ministry of Research for the preparation of a special research unit on “Limits of Self-Regulation”
2016	Small scale grant of the Field of Focus 4 for interdisciplinary research on “Nudging healthy behavior in School Children”
2013/2014	5 small scale grants (seed money) of the “Field of Focus 4” of the “Initiative of Excellence” for interdisciplinary research on self-regulation with respect to drop out of scientific careers, depression and team-work, ADHS& schizophrenia in work settings and stress-reactivity.
2012	Grant of the FRONTIER Innovation Fond of the “Initiative of Excellence”: “The Behavioral Dimension of Social Investment” (Together with R. Münscher) (Total budget € 150.000,-)
2010	DFG-Grant on “Stress and economic decision making”, principal investigator; cooperators C. Fiebach, B. Kudielka. Total budget approximately € 400.000,-
Granted in 2010	BMBF–Grant on Climate Change and Aging together with T. Goeschl, J. Funke, J. Schröder, University of Heidelberg, total budget approx. € 400.000,-

Selected publications:

- C Huber, A Dreber, J Huber, M Johannesson, M Kirchler, U Weitzel, et al., (2023). Competition and moral behavior: A meta-analysis of forty-five crowd-sourced experimental designs. *Proceedings of the National Academy of Sciences* 120 (23), e2215572120
- J Müller, C Schwierén, F Spitzer (2022): How to prevent destruction—On the malleability of anti-social behavior. *Journal of Behavioral and Experimental Economics* 97, 101798
- M Vollmann, C Schwierén, M Mattern, K Schnell (2021) Let the team fix it?—Performance and mood of depressed workers and coworkers in different work contexts. *PloS one* 16 (10), e0256553
- Jeung, Haang, Martin Vollmann, Sabine C Herpertz, Christiane Schwierén (2020): Consider others better than yourself: Social decision-making and partner preference in Borderline Personality Disorder, *Journal of Behavior Therapy and Experimental Psychiatry*, Volume 67, June 2020, 101436
- Robert Schmidt, Christiane Schwierén & Alec Sproten (2020): Norms in the Lab: Inexperienced vs. experienced participants. *Journal of Economic Behavior & Organization*, pp. 239-255
- Müller, Julia, Christiane Schwierén (2019): *Big Five Personality Factors in the Trust Game*, *Journal of Business Economics*, 90, 37-55.
- Sproten, A. N., Diener, C., Fiebach, C. J. and Schwierén, C. (2018): *Decision making and age: Factors influencing decision making under uncertainty*, *Journal of Behavioral and Experimental Economics*, <https://doi.org/10.1016/j.socec.2018.07.002>

Arens, E. A., Zeier, P., Schwierén, C., Huisgen, H. and Barnow, S. (2018): *The perils of aiming too high: Discrepancy between goals and performance in individuals with depressive symptoms*, *Journal of Behavior Therapy and Experimental Psychiatry* Volume 58, March 2018, Pages 12-17

Buckert, M., Oechssler, J. & Schwierén, C. (2017) *Imitation under Stress*. *Journal of Economic Behavior & Organization* 139, 252-266.

Recent conference presentations and working papers:

“Sex, dark traits, and leadership emergence” (with H. Jeung-Maarse, L. Altmeyer, M. Vollmann, S. Kirsch & K. Schroers). Presented at the ASFEE 2022 in Lyon.

“Gender differences in the willingness to compete against a standard” (with M. Cubel, S. Sánchez-Pagés and C. Steck”

Stefan Klonner, Sumantra Pal, and Christiane Schwierén (2020) [Equality of the Sexes and Gender Differences in Competition: Evidence from Three Traditional Societies](#). AWI Discussion Paper 675.

Marvin Deversi, Martin G. Kocher, Christiane Schwierén (2020). “Cooperation in a Company: A Large-Scale Experiment.” *CESifo Working Paper Series* 8190. URL: <https://www.cesifo.org/node/54321>