



UNIVERSITÄT
HEIDELBERG
ZUKUNFT
SEIT 1386

WORKSHOP PROGRAM

‘Gender equality in STEM worldwide –
innovative approaches to make STEM inclusive’
(Workshop Kyoto, November 27-29 2025)

Venue: (for more information, see below)

Kyoto University



**GENDER EQUALITY
IN STEM**
WORLDWIDE WORKSHOP

Thursday, 27th of November 18:00 – 20:00

Welcome Session & Welcome reception (informal)

Venue: Yoshida International House - Heidelberg University Office Kyoto

<u>Friday, 28th of November:</u>	Location: Kyoto University, Inamori Center
9:00 – 9:15	Arrival Coffee
9:15 – 11:00	Session 1 Chihiro Inoue: Does the Gender Ratio at Colleges Affect High School Students' College Choice? Han Byul Lee. Early Gender Gap in the Intention to Study STEM Majors Maia Capriani: When Dad Loses His Job: How Family Shock Shapes Daughters' STEM Choices Elisabeth Gsottbauer: Parent's Willingness to Invest in Their Daughters' STEM Education
11:15 – 13:00	Session 2 Hiroko Okajima: The Psychological Toll of Potential Interaction: Gender Differences in Quasi-Fixed Lane Speedboat Races Holger Rau: AI Hiring and the Willingness to Apply for Competitive Positions Mirka Zvedelikova: Moral Education and Child Development: A Randomized Controlled Trial in Japan David Klinowski: Gender-equality paradox in Competitiveness: Evidence and Explanations
13:00 – 13:45	Lunch
13:45 – 15:30	Session 3 Alexander Kirchner-Häusler. Tba Emiko Usui: Labor Market Outcomes of Highly Educated Women in Japan: The Role of Field of Study and STEM Degrees



	Kamalini Das: Can respectable women be in Indian STEM? A sociological exploration of the impact of respectable femininity on career choices.
	Aneta Ostaszewska: Inviting the Other: Symbolic Violence and the Limits of Inclusion in STEM Campaigns.
15:45 - 17:15	Work groups (2 parallel sessions)
17:30 – 19:00	Public Keynote Lecture: Prof. Dr. Hiromi M. Yokoyama: “Gender Equality in STEM Japan: The Problem of Women-Only Affirmative Action”
19:15 – 21:00	Informal Dinner (restaurant nearby, own cost)



<u>Saturday, 29th of November:</u>	Location: Yoshida International House
9:15 – 9:30	Arrival Coffee
9:30 – 10:15	Session 4 Maria Laura di Tommaso: Tackling the Gender Gap in Mathematics with Active Learning Methodologies Christiane Schwieren: Hei_Change – Visibility of Women Through Structural Change.
10:30 – 12:00	Workgroups: Researchers & STEM practitioners (industry representatives, students, teachers), 2 parallel sessions
12:00 – 13:00	Lunch break
13:00 – 14:30	Public Panel Discussion: The past and future of women and men in STEM. Panelists: Hikaru Okada, Emiko Hiyama, Fiona Louis, Maria Laura Di Tommaso, Kana Eguchi. Moderator: Christiane Schwieren
14:30 – 15:00	Coffee & Farewell
Optional	Campus tour, local sightseeing